

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	Min	Expected	Goal
Fall Headcount will remain continue to grow.	5,117	5,298	5,635	5,938	6,221	6,313	5,926	5,411	4,981	6,157	6,408	6,502
Columbia State will increase Fall to Spring Progression.	66%	58%	64%	66%	65%	61%	57%	58%	59%	60%	65%	70%
Columbia State will increase the persistence rate. (Fall to Spring retention)	76%	74%	74%	80%	75%	74%	74%	72%	78%	70%	75%	85%
Columbia State will increase retention rates. (Fall to Fall retention)	64%	59%	55%	61%	58%	55%	53%	50%	57%	50%	55%	70%
Columbia State will increase success rates in top enrollment courses	n/a	77%	77%	79%	78%	73%	73%	68%	75%	70%	75%	80%
Columbia State will increase 3-year Graduation Rate	16%	24%	24%	28%	25%	29%	28%	28%	28%	20%	25%	30%
Columbia State will increase 6-year graduation Rates	37%	32%	36%	33%	40%	40%	41%	35%	40%	30%	35%	40%
Columbia State will score above the national norm on Exit Exams	6.40	5.43	5.70	3.25	9.80	5.62	0.35	0.88	2.80	3.00	5.00	10.00
Columbia State program graduates will maintain an average pass rate above national norms	93%	100%	97%	95%	99%	100%	98%	94%	100%	90%	95%	100%
Columbia State will maintain an excellent Composite Financial Index score	3.48	5.71	5.82	4.98	7.34	8.69	9.77	9.35	10.00	3.00	4.00	5.00
Columbia State will maintain a job placement rate for graduates at an acceptable level. *	89%	99%	98%	100%	99%	99%	71%	74%	71%	75%	90%	95%

\*The Tennessee Higher Education Commission changed the method of calculating this metric in 2021. Creating a significant change in the metric.